



INSPIRED

Scaffolding Services Ltd

Equal Opportunities Policy - ISS-PO-016

Inspired Scaffolding Services Ltd aims to be an equal opportunity employer and has a policy for this purpose.

This policy covers all aspects of employment, from vacancy advertising, selection of recruitment and on-going training conditions of service and reasons for termination of employment.

To ensure that this policy is operating effectively (and for no other purpose) Inspired Scaffolding Services Ltd maintains records of employees and applicants' racial origins, gender and disability.

On-going monitoring and regular analysis of such records provide the basis for an appropriate action to eliminate unlawful direct/indirect discrimination and promote equality of opportunity.

Inspired Scaffolding Services Ltd.'s long term aim is that the composition of our workforce should reflect that of the community. Timetabled targets will be set for groups in the community that are identified as being underrepresented in the workforce. Where necessary, special steps as permitted by law will be taken to help disadvantaged and/or underrepresented groups to compete for jobs on a genuine basis of equality.

This policy and the measures to implement it have been devised on the basis of advice from relevant bodies and in consultation with appropriate Union and employment references.

The Directors are responsible for the effective implementation of the policy.

A copy of the policy is available from the Directors

Roger Saxton
Managing Director

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